

January 2016

Make your mark. Impact quality health care in Africa.

LifeNet International is recruiting a **Monitoring and Evaluation Officer** to support our work improving health outcomes in our partner health centers and hospitals in Africa.

LN is a nonprofit organization that creates innovative solutions for the everyday health challenges facing East Africa's poor. In 2012, LN launched a conversion franchise network in Burundi, East Africa to build to capacity of local faith-based clinics and hospitals through nurse training, management training, growth financing and medicine supply. We have rapidly expanded to a network of 70 partner facilities in Burundi and Uganda. In 2016, LN will be scaling up in Uganda and launching operations in the D.R. Congo. Our goal is to improve clinical performance 50% within 24 months of partnership, but we regularly see performance double in that time. In addition, LN aims to help clinics achieve financial sustainability through our medicine supply and equipment financing. By 2025, we plan to double the quality of care received in 20,000,000 patients visits to 1,000 franchised clinics operating in 10 East African countries.

Burundi, Uganda, and the D.R. Congo have the lowest human development ratings given by the UNDP. In Burundi, 10% of children die before the age of 5; in Uganda and the D.R. Congo, child mortality is 6.9% and 11.5%, respectively. Doctors in these countries are largely concentrated in a handful of urban areas where less than 15% of the populations live. The rest of the population depends upon community health centers that often struggle to provide even the most basic care and medicines. LN aims to make significant and sustainable improvements to quality of care in these health centers through our conversion franchise model.

JOB DESCRIPTION

The Monitoring and Evaluation Officer will support LifeNet's leaders by developing and managing LifeNet's monitoring and evaluation systems and will be responsible for providing timely program data and indicators in order to ensure effective program management and ultimately prove program impact. Importantly, the M&E Officer will recommend and implement health outcome metrics as well as refine existing measurements of our programs focused on our key outcomes: reducing maternal, infant, and child mortality, as well as increasing sustainability and access to quality medicines. One of LN's strengths is monitoring and evaluation of our training programs and our existing tools help drive the implementation of clinical best practices. The M&E Officer would take the lead in establishing M&E systems for operations at scale.

The ideal candidate is driven, organized, dependable, and tech savvy. Your work will directly impact our programs in East Africa as we serve over 80 health centers in 3 countries with medical and business training, pharmacy supply, and growth financing. You will report



directly to the Executive Director (ED) and work with other LN staff as needed. This position is based in Kampala, Uganda. Your responsibilities will include:

- In-depth analysis of health outcome metrics as well as feasibility studies
- Piloting increasingly efficient methods of data collection
- Coordinating and performing data collection, data management, calculating metrics, results analysis, and reporting across LN programs and countries
- Preparing monthly, quarterly, and annual M&E reports and metrics for the ED and for fundraising
- Recommending metrics to leadership
- Strategic planning for LifeNet's M&E and implementation
- Monitoring internal KPIs and processes to increase LN's efficiency
- Utilizing and managing LN's Salesforce M&E database
- Training LN staff as needed on metrics
- Performing other duties as required

3815 Silver Star Rd.
Orlando, FL 32808
recruit@lninternational.org
www.lninternational.org

QUALIFICATIONS

- Postgraduate degree in a related field such as public health, epidemiology, international development, economics, statistics or mathematics, business management, or finance, with a strong research and statistical analysis component
- Solid knowledge of and experience in data collection, complex data analysis presentation
- Experience analyzing complex problems, identifying innovative solutions, and engaging others to implement, preferably in a resource-limited setting
- Business or management experience is a plus
- Proficiency in office software and excellent working knowledge of data analysis and graphic representation with Excel and other statistical packages; additional data visualization skills are a plus
- Self-managing individual who takes initiative and can perform well in an entrepreneurial environment, asking for help when needed
- Adept at using and comfortable with learning new information technology
- Working knowledge of Salesforce and ODK preferred



- Independent, resilient, and willing to live and work in the Ugandan cultural and political context
- Alignment with LN's Christian identity and mission philosophy and sensitivity to LN partners' religious beliefs and contexts

COMPENSATION AND BENEFITS

- Modest salary to start and negotiable based on experience
- Health insurance; monthly member care coaching
- One trip home per year
- Eligible for company 401k after one year of employment

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APPLY

Send a cover letter and resume to recruit@lninternational.org with "M&E Officer" in the subject line.

*LN is both an equal opportunity employer and a faith-based religious organization. This means that we conduct hiring without regard to race, color, ancestry, national origin, citizenship, age, sex, marital status, parental status, membership in any labor organization, political ideology, or disability of an otherwise qualified individual.

**Pursuant to the Civil Rights Act of 1964 Section 702 (42 U.S.C. 2000e 1(a)) LN has the right to and does hire only candidates who agree with LN's Statement of Faith.