

DRC Country Director | LifeNet International

Overview

The DRC Country Director will build on the existing LifeNet program in the DRC and lead the growth and expansion of the DRC program in the areas of program development, partnership management, local and regional fundraising, recruiting, and day-to-day operations. The position is based in Bukavu and will report directly to LifeNet's Vice President of Programs, who is based in the US.

Purpose

Build on, solidify, and expand LifeNet DRC's programs, reach, operations and administration.

Strategically lead, develop and direct the implementation of all aspects of LifeNet in DRC to ensure high program quality and maximum impact.

Build and maintain strong relationships and effective partnerships with churches, church-run health facilities, and the Christian health sector in DRC.

Be accountable for all of aspects of LifeNet's work in the country and share relevant updates with the VP of Programs.

Represent LifeNet DRC to all donors, project partners, other LifeNet offices and divisions, local and national government offices, regional bodies, church representatives and non-governmental organizations in the country of DRC.

Provide leadership, strategic direction and support in the development and implementation of an effective local resource development strategy, including building the necessary in-country relationships and partnerships with USAID, other bi-lateral donors, private foundations, and others.

Spiritual Leadership

Ensure that the DRC office represents Christ well in all activities in a manner appropriate to the country context, with a reputation for integrity, stewardship, and humility.

Model a high standard of personal Christian leadership and integrity through lifestyle and work relationships, and provide spiritual guidance to staff on LifeNet's Mission, Vision, and Values

Participate in and lead regular prayer and devotional meetings

Strategic Leadership and Results Management

Ensure there is a documented, annual country strategy and quarterly action plans with clear, measurable short-term and long-term targets, and that these are aligned with LifeNet's global strategies and goals.

Facilitate and be accountable for execution and monitoring of strategy to a standard of excellence, reporting regularly on progress to the Vice President of Programs in the US.

Responsible for collection and reporting of all KPIs, results, testimonies and stories at country and program levels.

Report country KPIs and financials monthly and quarterly in a written reports as required by LifeNet international global stakeholders, donors and partners.

Representation and Partnership Management

Engage and build strategic alliances with appropriate local government bodies, major donor agencies, other NGOs, churches, and media.

Manage LifeNet's health facility partnerships including regular meetings with church leadership, bishops and head pastors, partnership agreements, and new partnership development.

Visit partner clinics frequently to encourage, build relationships, and maintain vision.

Ensure that LifeNet's brand becomes a mark of health care quality and is well-respected.

Increase and develop strategic alliances with other organizations to facilitate funding bids.

Keep all LifeNet country registrations and other MOUs and documents up to date.

Actively seek out and develop local and regional funding opportunities.

Country Team & Operations Management

Promote LifeNet's mission, vision, and values and ensure they are the foundation of LifeNet's strategies and work.

Be responsible for all LifeNet DRC staff

Approve all program schedules and coordinate across programs.

Budget efficiently, analyze financials, and ensure proper accounting, financial procedures, and tax obligations are fulfilled.

Ensure compliance with local laws and standards and represent LifeNet in court if necessary.

Be responsible for all LifeNet assets in-country.

Be responsible for monitoring security situation, implementing and updating LifeNet Security Protocol, and participating in collaborative security meetings (UN, etc.).

Be responsible for day-to-day administrative and operations tasks, as necessary.

Supervise staff performance and regularly appraise staff against their job descriptions.

Initiate staff capacity development or training as necessary.

Support initiatives for member care and well-being.

Leadership and Program Development

Ensure new staff alignment with LifeNet's vision, values and strategies.

Ensure good understanding and buy-in from new health facility partners.

Adhere to and adjust yearly action plan and budget as necessary, as well as manage implementation.

Analyze pilot data for program re-design and adaptation.

QUALIFICATIONS

Commitment to and passion for LifeNet's vision and mission

Experience in leadership positions in either for-profit or nonprofit organizations; demonstration of leading a team to accomplish results. Health program management preferred.

Demonstrated experience of program implementation and relationship management in the health, church or international development sector and ideally in DRC.

Strong written and oral communications skills in English and French required; local language is a plus.

Demonstrated budget and financial management experience.

Exceptional academic performance in relevant field (international development, business, public health or other relevant fields. Postgraduate qualification preferred.

Ability to travel within DRC, and internationally, up to 40% time.

Alignment with LifeNet's Christian identity and mission philosophy and ability to work with all denominations.

Minimum 3-year commitment; available starting October 2019.

To Apply

Your application must consist of a cover letter, a resume, and at least two references. Please submit all applications via email to recruiting@LNinternational.org with the subject heading: "Job Application – DRC Country Director."